

ISSUE / CLOSING DATES	EDITORIAL	SPECIAL ADVERTISING SECTIONS	BONUS DISTRIBUTION
January Space Close: 11/10/11 Materials Due: 11/23/11	<ul style="list-style-type: none"> Total rewards in the recovery Performance goal setting Global talent management Career advice for total rewards professionals Total rewards communication strategies/case studies Executive compensation strategy 	Tools for Success Advertorial	40,000 WorldatWork Nonmember (Digital Edition)
February Space Close: 12/13/11 Materials Due: 12/22/11	<ul style="list-style-type: none"> Designing a sales compensation plan Trends in flexible working Pay for performance tips for success Updates on FLSA Expatriate management health-care reform updates 	Survey Providers Advertorial	
March Space Close: 1/12/12 Materials Due: 1/25/12	<ul style="list-style-type: none"> Variable pay around the globe Succession planning Talent management during M&A Implementing changes in executive compensation Corporate social responsibility Benefits communication case studies Wellness incentives 	Health and Wellness Showcase	5,000 Benefits Professionals (Digital Edition)
April Space Close: 2/13/12 Materials Due: 2/22/12	<ul style="list-style-type: none"> Global compensation Equity compensation communication Managing expatriate issues Health-care reform update Retirement and financial Education Expatriate management 	Total Rewards 2012 Conference Exhibitor Showcase and Map	
May Space Close: 3/12/12 Materials Due: 3/23/12	Total Rewards 2012 Conference & Exhibition Issue <ul style="list-style-type: none"> Retaining and engaging star performers Benefits metrics Workplace culture and productivity Mentoring/coaching Pay communication Pay for Performance — midyear review 		40,000 WorldatWork Nonmember (Digital Edition) 1,700 Total Rewards 2012 Conference & Exhibition Attendees (Print Edition)
June Space Close: 4/9/12 Materials Due: 4/23/12	<ul style="list-style-type: none"> Global retirement trends — regional review 401(K) updates Sales compensation around the globe Voluntary benefits Market pricing Career planning for the compensation professional 		

Editorial calendar is subject to change. The topics listed are guidelines. WorldatWork reserves the right to change topics due to current events or quality of articles submitted.

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<p>July</p> <p>Space Close: 5/10/12</p> <p>Materials Due: 5/25/12</p>	<ul style="list-style-type: none"> Dodd-Frank: one year later Long-term incentive update Deferred compensation Health-care cost management Onboarding success stories Executive perquisites around the globe 	<p>Executive Compensation Showcase</p>	
<p>August</p> <p>Space Close: 6/11/12</p> <p>Materials Due: 6/25/12</p>	<p>Readex Advertising Impact Study</p> <ul style="list-style-type: none"> Attracting and retaining sales talent Talent management post recession Expatriate reintegration Trends in variable pay Open enrollment planning Recognition programs that work 	<p>Sales Compensation Showcase</p>	
<p>September</p> <p>Space Close: 7/12/12</p> <p>Materials Due: 7/27/12</p>	<p>WorldatWork Salary Budget Survey Issue</p> <ul style="list-style-type: none"> Gaining shareholder approval Job evaluation and internal equity Performance management Severance and change in control Changes in health-care reform Bonus practices 	<p>Salary Survey Showcase</p>	<p>40,000 WorldatWork Nonmember (Digital Edition)</p> <p>5,000 Compensation Professionals (Digital Edition)</p>
<p>October</p> <p>Space Close: 8/13/12</p> <p>Materials Due: 8/24/12</p>	<ul style="list-style-type: none"> Flexible work schedules Executive compensation update Outsourcing National Work and Family Month Employee engagement Peer group selection Sales compensation technology 	<p>Partners in Practice: A Guide to Consulting Advertorial</p>	
<p>November</p> <p>Space Close: 9/13/12</p> <p>Materials Due: 9/24/12</p>	<ul style="list-style-type: none"> Recognition by generation The automation of talent management What you should know about 401(K) fees HR metrics The ROI of Wellness Programs Succession planning for the total rewards professional Say on pay: what to expect this season 	<p>Awards and Recognition Showcase</p>	<p>40,000 WorldatWork Nonmember (Digital Edition)</p>
<p>December</p> <p>Space Close: 10/11/12</p> <p>Materials Due: 10/26/12</p>	<ul style="list-style-type: none"> Benefits benchmarking Compensation — centralized vs. local Prescription drug cost management Performance management best practices Generational work styles Trends in employee retirement savings On the offense with CD&A 	<p>Technology Trends Showcase</p>	